

MID-CITY / EXPOSITION LIGHT RAIL TRANSIT

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Local Jobs Program Hiring Goal Update

Presented to the

Exposition Construction Authority Board

March 5, 2009

FFP has affirmed its commitment to the Local Jobs Program and pledges to support the sustainability of local hires.

30% Local Jobs Program Goal

- ❑ FFP understands that our measurable objectives and goals are not currently being met.
- ❑ FFP has made changes to management in the areas of executive staff and construction that we expect will produce immediate results in achieving our 30% goal as defined in the Local Jobs Program.
- ❑ FFP changes have and will include:
 - ✓ **Updating** the Local Jobs Program dispatching procedures to insure they reflect the unique processes for coordinating with each union local that is signatory to the EXPO Project.
 - ✓ **Meeting** regularly with each union local that is signatory to the EXPO Project to insure they are well versed with the project goals and continue to honor their commitment in aiding the contractor achieving those goals.

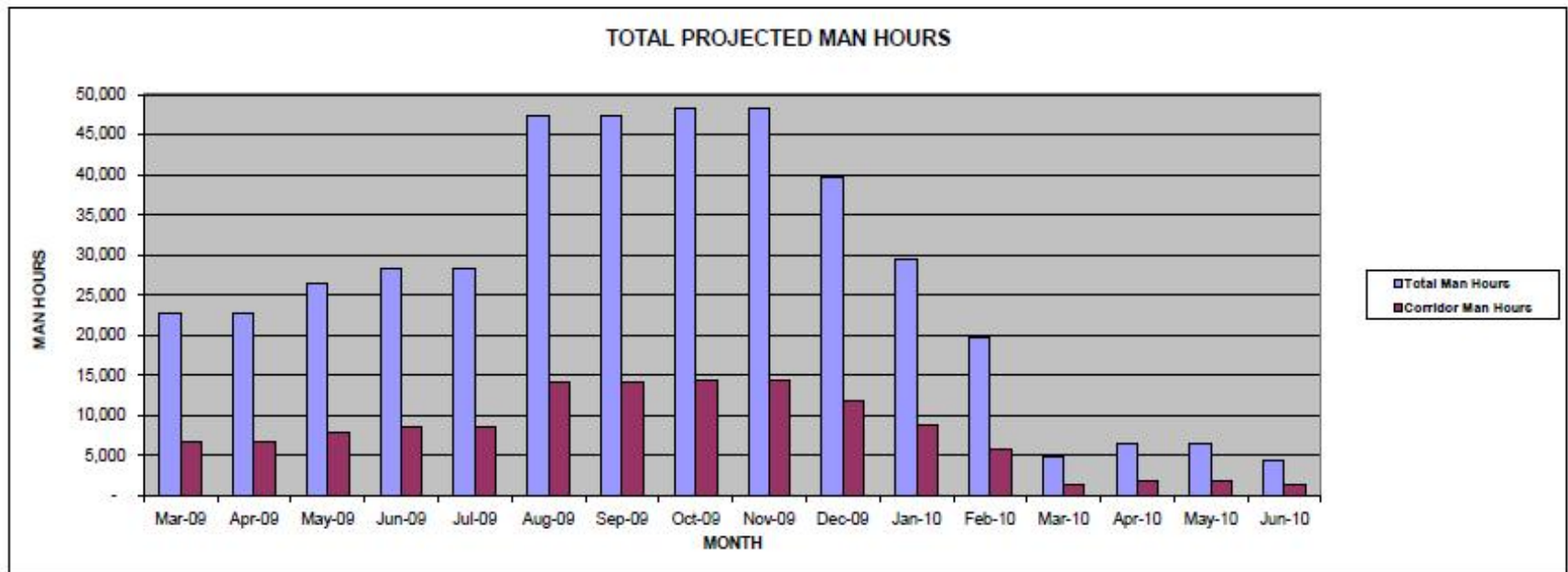
- ❑ **Training** ALL construction staff responsible for hiring craft workers in the updated dispatching procedures and managing the implementation.
- ❑ **Hiring** apprentices in ALL craft areas that can be safely achieved.
- ❑ **Subcontractor Training & Enforcement** of the local hiring goals will be clearly communicated and documented to ensure that the flow-down requirements for ALL subcontractors are achieved.
- ❑ **Implementation of a Local Jobs Program Construction Craft Management Oversight Committee that will meet weekly to:**
 - ✓ **Monitor** the hiring activities of the construction management staff; and,
 - ✓ **Review** the status of the manpower analysis updates and construction hours reports.

The Committee will be comprised of executive staff from FFP, including the Assistant Project Manager, Construction Manager, Local Jobs Program Officer, and Community Outreach Manager for FFP, as well as a member of the executive staff from the Expo Construction Authority.

Investing in the Future of the EXPO Community

- ❑ **FFP will** aggressively pursue our 30% local hiring goal in order to demonstrate our commitment to the Exposition Construction Authority and the Los Angeles Communities that will be served by the Exposition Light Rail Transit Project.
- ❑ **FFP will** contact the LAUSD Partnership Office to establish a path forward for implementing the existing **FCI “Build a Bridge” Program** within LAUSD Expo Corridor High Schools in an effort to help build construction careers among our youth.
- ❑ **FFP will** identify and participate with existing Los Angeles region construction trade related training programs such as:
 - ✓ The ACE (Architecture, Construction and Engineering) Mentor Program of America, Inc.
- ❑ **FFP will** coordinate with our community partner PVJOBS to identify and/or provide additional training opportunities for Expo Corridor Residents.
- ❑ **FFP will** strive to identify opportunities for current EXPO Corridor Construction Craft Workers to be transferred to other FCI construction projects after their jobs are complete.

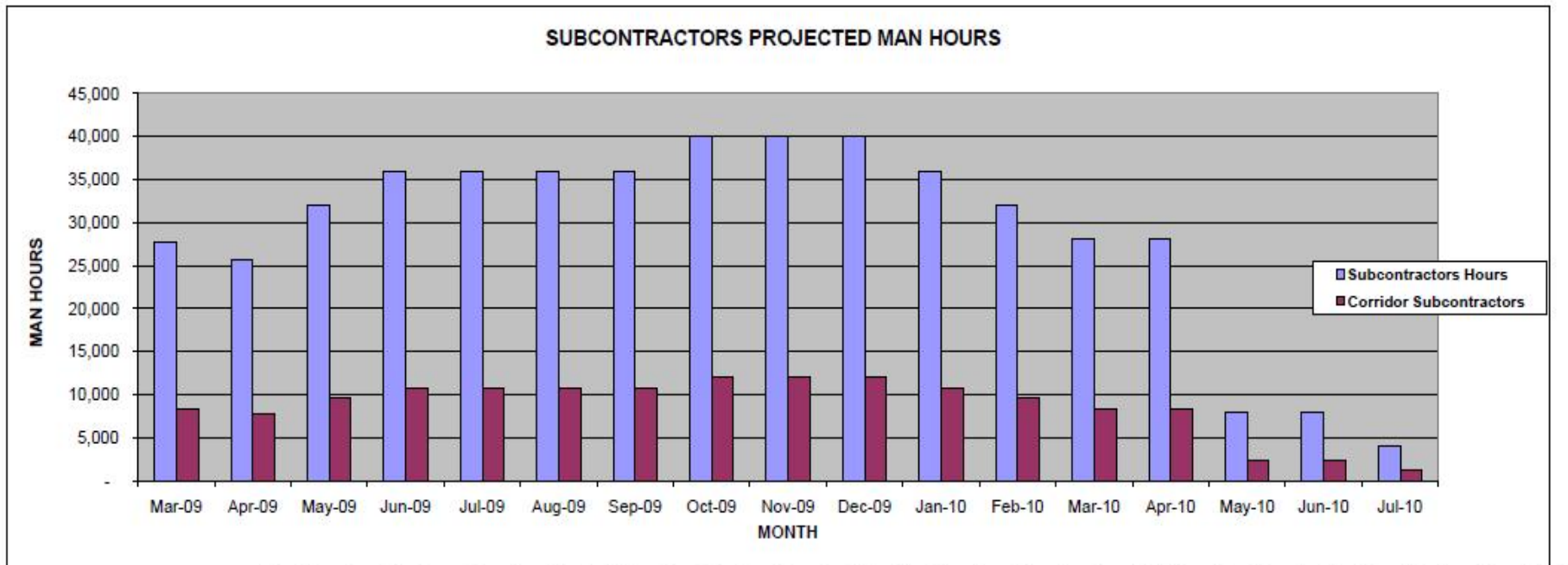
FFP's Total Anticipated Man Hours FFP's Total Anticipated Man Hours from the EXPO Corridor



	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10
Total Man Hours	22,882	22,882	26,463	28,353	28,353	47,255	47,255	48,200	48,200	39,894	29,443	19,829	4,907	6,513	6,513	4,458
Corridor Man Hours	6,805	6,805	7,939	8,506	8,506	14,177	14,177	14,460	14,460	11,908	8,833	5,889	1,472	1,954	1,954	1,337
Total Workers	103	103	120	129	129	215	215	219	219	180	134	89	22	30	30	20
Corridor Workers	31	31	36	39	39	64	64	66	66	54	40	27	7	9	9	6

* Man Hours denote 10 hour workday

FFP's Total Anticipated Subcontractors Man Hours FFP's Total Anticipated Subcontractors Man Hours from the EXPO Corridor



	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Mar-10	Apr-10	May-10	Jun-10	Jul-10
Subcontractors Hours	27,800	25,600	32,000	36,000	36,000	36,000	36,000	40,000	40,000	40,000	36,000	32,000	28,000	28,000	8,000	8,000	4,000
Corridor Subcontractors	8,340	7,680	9,600	10,800	10,800	10,800	10,800	12,000	12,000	12,000	10,800	9,600	8,400	8,400	2,400	2,400	1,200
Subcontractors Workers	126	116	145	164	164	164	164	182	182	182	164	145	127	127	36	36	18
Corridor Subcontractors Workers	38	35	44	49	49	49	49	55	55	55	49	44	38	38	11	11	5

* Subcontractors Man Hours denote 10 hour workday